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RECEIPT FOR PAYMENT UNITED STATES DISTRICT COURT

for the

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SOUTHERN DISTRICT OF NEW YORK

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United Sta	TES DIST	TRICT COUR	T
Southern	District of		New York
Alom Jahangir			
		SUMMONS IN	A CIVIL ACTION
V. Schatzi Corp. d/b/a Wallse Restaurant and Kurt Guttenbrunner	CASE	NUMBER:	6191
			PGE DANTEIS
TO: (Name and address of Defendant)			
Kurt Guttenbrunner c/o Schatzi Corp. 342 W. 111th Street New York, New York 10014			
YOU ARE HEREBY SUMMONED and re	equired to serve	on PLAINTIFF'S A	TTORNEY (name and address)
D. Maimon Kirschenbaum Joseph, Herzfeld, Hester & Ki 757 Third Avenue 25th Floor New York, NY 10017	rschenbaum LL	P	
an answer to the complaint which is served on you of this summons on you, exclusive of the day of serve for the relief demanded in the complaint. Any ans Clerk of this Court within a reasonable period of ti	vice. If you fail wer that you se	to do so, judgment berve on the parties to	y default will be taken against you
		AUG 1	8 20 1n
RUBY J. KRAJÍCK			
CLERK CONTINUE & CONTINUE (By) DEPUTY CLERK	DATE		

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SAO 440 (Rev. 8/01) Summons in a Civil Action

R	ETURN OF SERVICE	
Service of the Summons and complaint was made by me ⁽¹⁾	DATE	
NAME OF SERVER (PRINT)	TITLE	
Check one box below to indicate appropriate methoa	l of service	
☐ Served personally upon the defendant. Place v		
☐ Left copies thereof at the defendant's dwelling discretion then residing therein.	house or usual place of abode with a p	person of suitable age and
Name of person with whom the summons and	complaint were left:	
☐ Returned unexecuted:		
☐ Other (specify):		
STAT	EMENT OF SERVICE FEES	
TRAVEL SERVICES		TOTAL \$0.00
DEC	CLARATION OF SERVER	
Executed on	of Service Fees is true and correct. mature of Server	
Add	dress of Server	Manufacture of the Additional Conference of the

⁽¹⁾ As to who may serve a summons see Rule 4 of the Federal Rules of Civil Procedure.

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JUGE DANIELS

D. Maimon Kirschenbaum Charles Joseph JOSEPH, HERZFELD, HESTER, & KIRSCHENBAUM, LLP 757 Third Avenue 25th Floor New York, NY 10017 (212) 688-5640 (212) 688-2548 (fax)

Attorneys for Plaintiff

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ALOM JAHANGIR,

Plaintiff,

v.

COMPLAINT

SCHATZI CORP. d/b/a WALLSE RESTAURANT and KURT GUTTENBRUNNER

Defendants.

1. Plaintiff alleges as follows:

JURISDICTION AND VENUE

2. This Court has original federal question jurisdiction under 28 U.S.C. § 1331 because this case is brought under the Fair Labor Standards Act, 29 U.S.C. §§ 201, et seq. ("FLSA"). This Court has supplemental jurisdiction over the claims brought under the New York Minimum Wage Act, New York Labor Law § 651, et seq., as they are so related in this action within such original jurisdiction that they form part of the same case or controversy under Article III of the United States Constitution.

3. Venue is proper in this District because Defendants conduct business in this District, and the acts and/or omissions giving rise to the claims herein alleged took place in this District.

THE PARTIES

- 4. Defendant Schatzi Corp. is a New York corporation that owns and operates Wallse restaurant in Manhattan.
- 5. Upon information and belief, Defendant Schatzi Corp. has an annual gross volume of sales in excess of \$500,000.
- 6. Defendant Kurt Guttenbrunner is an owner/operator of Defendant Schatzi Corp., and at all relevant times exercised sufficient control of their day-to-day operations to be considered Plaintiff's employer under the Fair Labor Standards Act and New York state law.
- 7. Plaintiff Alom Jahangir was employed by Defendants as a service employee for roughly 4 years, ending in July 2010.

FACTS

- 8. Defendants committed the following alleged acts knowingly, intentionally and willfully.
- 9. Defendants knew that nonpayment of minimum wage, overtime, and spread of hours and illegal retention of tips would economically injure Plaintiff and violated federal and state laws.
- 10. Defendants unlawfully paid the Plaintiff an hourly rate below the federal and state minimum wage for regular and overtime hours worked.

- 11. Defendants were not entitled to reduce the minimum wage by applying the tip credit allowance that is available in some cases under 29 U.S.C 203 (m) and 12 N.Y.C.R.R. § 137-1.5, because Defendants retained portions of Plaintiff's tips and/or required Plaintiff to share tips with management.
 - 12. In addition, Plaintiff typically worked more than 40 hours per week.
 - 13. However, Plaintiff was not paid for all hours worked, including overtime/
- 14. Plaintiff was not compensated New York's "spread of hours" premium for days on which his shifts lasted longer than ten hours.

FIRST CLAIM FOR RELIEF FLSA Minimum Wage Claims, 29 U.S.C. §§ 201, et seq.

- 15. Plaintiff realleges and incorporates by reference all preceding paragraphs as if they were set forth again herein.
- 16. At all relevant times, Defendants have been, and continue to be, an "employer" engaged in interstate "commerce" and/or in the production of "goods" for "commerce," within the meaning of FLSA, 29 U.S.C. § 203. At all relevant times, Defendants have employed, "employee[s]," including Plaintiff.
- 17. Throughout the statute of limitations period covered by these claims,

 Defendants knowingly failed to pay Plaintiff the federal minimum wage for each hour
 worked.
- 18. Plaintiff seeks damages in the amount of his respective unpaid compensation, liquidated (double) damages as provided by the FLSA for minimum wage violations, attorneys' fees and costs, and such other legal and equitable relief as this Court deems just and proper.

SECOND CLAIM FOR RELIEF FLSA Overtime Violations, 29 U.S.C. §§ 201 et seq.

- 19. Plaintiff realleges and incorporates by reference all preceding paragraphs as though fully set forth herein.
- 20. Throughout the statute of limitations period covered by these claims, Plaintiff regularly worked in excess of forty (40) hours per workweek.
- 21. At all relevant times, Defendants willfully, regularly and repeatedly failed to pay Plaintiff at the required overtime rates, one and a half times the federal minimum wage for hours worked in excess of forty (40) hours per workweek.
- 22. Plaintiff seeks damages in the amount of his respective unpaid overtime compensation, liquidated (double) damages as provided by the FLSA for overtime violations, attorneys' fees and costs, and such other legal and equitable relief as this Court deems just and proper.

THIRD CLAIM FOR RELIEF New York State Minimum Wage Act, New York Labor Law §§ 650 et seq.

- 23. Plaintiff realleges and incorporates by reference all preceding paragraphs as if they were set forth again herein.
- 24. Defendants knowingly paid the Plaintiff less than the New York State

 Minimum Wage § 652 and supporting regulations of the New York State Department of

 Labor.
 - 25. Defendants did not pay Plaintiff the minimum wage for all hours worked.
- 26. Defendants' failure to pay Plaintiff the minimum wage was willful within the meaning of N.Y. Lab. Law § 663.

27. As a result of Defendants' willful violations of the N.Y. Lab. Law, Plaintiff is entitled to recover unpaid compensation, liquidated damages as provided for by the New York Labor Law, attorneys' fees and costs, pre- and post-judgment interest, and such other legal and equitable relief as this Court deems just and proper.

FOURTH CLAIM FOR RELIEF

New York Minimum Wage Act, N.Y. Stat. § 650 et seq.

- 28. Plaintiff realleges and incorporates by reference all preceding paragraphs as though fully set forth herein.
- 29. It is unlawful under New York law for an employer to suffer or permit a non-exempt employee to work without paying overtime wages for all hours worked in excess of forty (40) hours in any workweek.
- 30. Throughout Plaintiff's employment, Defendants willfully, regularly and repeatedly failed to pay Plaintiff at the required overtime rates, one and a half times his regular rate for hours worked in excess of forty (40) hours per workweek.
- 31. As a direct and proximate result of Defendants' unlawful conduct, as set forth herein, Plaintiff has sustained damages, including loss of earnings, in an amount to be established at trial, liquidated damages, prejudgment interest, and costs, and attorneys' fees, pursuant to N.Y. Lab. Law § 663.

FIFTH CLAIM FOR RELIEF

New York Spread of Hours Provisions, New York Labor Law § 650 et seq., and N.Y. Comp. Code R. & Regs. tit. 12, §137-1.7

- 32. Plaintiff realleges and incorporates by reference all preceding paragraphs as though fully set forth herein.
 - 33. Plaintiff's workday regularly lasted longer than 10 hours.

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- 34. Defendants willfully failed and intentionally failed to compensate Plaintiff one hour's pay at the basic New York minimum hourly wage rate, as required by New York law.
- 35. As a direct and proximate result of Defendants' unlawful conduct, as set forth herein, Plaintiff has sustained damages, including loss of earnings, in an amount to be established at trial, liquidated damages, prejudgment interest, and costs, and attorneys' fees, pursuant to N.Y. Lab. Law § 663.

DEMAND FOR JURY TRIAL

Plaintiff hereby demands a jury trial on all causes of action and claims with respect to which he has a right to jury trial.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for relief as follows:

- A. An award of damages, according to proof, including unpaid wages, unpaid overtime compensation, and liquidated damages, to be paid by Defendant;
- B. Penalties and liquidated damages available under applicable laws;
- C. Costs of action incurred herein, including expert fees;
- D. Attorneys' fees, including fees pursuant to 29 U.S.C. § 201 et seq., N.Y.Lab. L. § 663 and other applicable statutes;
- E. Pre-judgment and post-judgment interest, as provided by law; and
- F. Such other and further legal and equitable relief as this Court deems necessary, just and proper.

Dated: New York, New York

August 17, 2010

Respectfully submitted,

JOSEPH, HERZFELD, HESTER & KIRSCHENBAUM LLP

By:

D. Maimon Kirschenbaum

Charles Joseph

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